

Ms. Pouruchisty Sidhwa
Independent Director



Ms. Pouruchisty Sidhwa is a seasoned corporate leader with over 35 years of diversified experience spanning human resources, corporate governance, finance, credit risk, digital transformation, and organizational development. She has held senior executive and board leadership positions across leading multinational and Pakistani organizations in the banking, digital financial services, manufacturing, pharmaceuticals, FMCG, and textile sectors.

She currently serves as Chief Human Resources Officer at HugoBank Limited, where she is leading the development of the bank's people strategy, governance framework, and organizational culture. Prior to this, she served as Chief Human Resources Officer at Easypaisa Digital Bank, where she played a pivotal role in the institution's digital banking transformation, organizational restructuring, talent strategy, and culture transformation. During her distinguished career, Ms. Sidhwa has held senior leadership positions with GlaxoSmithKline Pakistan, Shan Foods, Gul Ahmed Textile Mills, House of Habib, The Royal Bank of Scotland, Citibank, and HSBC. Her expertise encompasses strategic human capital management, organizational transformation, risk management, corporate restructuring, industrial relations, leadership development, and governance.

Ms. Sidhwa also possesses extensive board and committee experience. She previously served as an Independent Director of Fauji Fertilizer Bin Qasim Limited, where she chaired the Human Resource Committee and served on the Audit Committee. She also served as an Independent Director of State Life Insurance Corporation of Pakistan, chairing the Human Resource Committee and serving on the Risk Committee. In addition, she serves on the boards of several educational, professional, and non-profit organizations, contributing her expertise in governance, leadership, and organizational excellence.

She holds a Bachelor of Commerce degree from the University of Karachi and is a Certified Coach from the GSK Learning Academy. Her extensive executive leadership experience, coupled with her strong background in governance, strategic transformation, and people management, brings significant value to the Board of Agritech Limited.