SIMA KAMIL

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PROFESSIONAL EXPERIENCE

State Bank of Pakistan

August 2020 to August 2023

Deputy Governor

Responsible for Financial Inclusion, Digital Financial Services, Islamic Banking, Information Technology and Human Resources. Key achievements were the launch of a Gender Intentional policy for the Financial Sector (Banking on Equality); implementation of Pakistan's Instant Payment System – Raast; Digital Customer on boarding initiatives; frameworks for Fintech facilitation, encouraging mortgages and the licensing of Digital Banks. Member of the Monetary Policy Committee.

United Bank Ltd (UBL)

President and CEO

UBL is Pakistan 2nd largest private bank providing the full range of banking services through 1400 branches as well as an international presence. Major achievements include revitalizing Branch Banking; setting up a Digital Banking vertical which is considered amongst the best in the country and a major transformation of Compliance/AML systems. The banks international footprint was rationalized in an orderly manner to exit non-performing, low potential jurisdictions.

Habib Bank Ltd (HBL)

Head - Branch Banking

Responsible for Retail, Consumer, Rural and Commercial Banking. This role oversaw HBL's domestic branch network of over 1,650 branches with a workforce of over 9000. During this period HBL become Pakistan's largest and most profitable bank, primarily due to the effective use of the branch network.

Head - Corporate & Investment Banking

Responsible for the Corporate and Investment Banking business of HBL in Pakistan, covering the full range of public sector, local corporates and multinationals. During this period the business became the leading unit in Pakistan in terms of size and customer base.

June 2017 to July 2020

May 2004 to January 2011

April 2001 to May 2017

January 2011 to May 2017

Corporate Banking Head (South), Karachi

Relationship Manager, Corporate Bank

Managed a portfolio of over 300 corporate relationships. Responsible for transforming the business into a professional, respected and competitive unit.

Standard Chartered Grindlays Bank	May 2000 to April 2001
Senior Credit Officer - Pakistan	May 2000 to April 2001
Primary Responsibilities included risk management on a country basis for both Standard Chartered Bank and Standard Chartered Grindlays Bank.	
ANZ Grindlays Bank	May 1989 to May 2000
Regional Executive - Corporate, Karachi	December 1998 to May 2000
Responsible for ANZ Grindlays Bank's Corporate Banking in Karachi.	
Head of Credit Pakistan	January 1997 to December 1998
Responsible for Risk Management for the Pakistan operations of ANZ Grindlays Bank.	
Manager Middle East Credit and Country Risk ANZ Banking Group, Melbourne, Australia	December 1994 to November 1996
Responsible for Country Risk Analysis and Limit Allocation for the 40 countries where ANZ was represented.	
Manager Credit and Marketing - Lahore	November 1990 to November 1994
Responsible for Credit and Marketing for the Corporate Banking business of the bank at Lahore.	
Relationship Manager, Corporate Bank, Karach	i May 1989 to November 1990
American Express Bank, Karachi	1986 to 1988

1986 to 1988

April 2001 to May 2004

BOARD POSITIONS HELD

- First Mirco Finance Bank (now HBL Microfinance Bank) Director while at HBL
- HBL Asset Management Company Director while at HBL
- United National Bank, United Kingdom Director while at UBL
- UBL Bank (Tanzania) Ltd Chair while at UBL
- UBL (Switzerland) Ltd. Chair while at UBL
- Deposit Protection Corporation Chair while at State Bank of Pakistan

Current Board Positions

- Karachi Grammar School Chair Board of Governors
- SECP Member Policy Board
- Pakistan Mobile Communications Ltd (Jazz) Member Board of Directors
- Jubilee General Insurance Member Board of Directors
- British Asian Trust Member of the Pakistan Advisory Council
- British International Investment Member of the Pakistan Advisory Committee
- NOWPDP Member of the Board

<u>Other</u>

- Awarded Honorary Doctorate by Kingston University for contribution to the Banking Sector and support of inclusivity in business leadership
- Certified Director from Institute of Business Administration, Karachi

EDUCATION

- Master of Business Administration 1985 (City University London)
- B.A. (Hons) Business Studies 1984 (Kingston University Surrey)
- GCE 'O' and 'A' Levels (Karachi Grammar School Karachi)